

VACANCY: CONSULTANT AND CLINICAL LECTURER IN FAMILY MEDICINE

MANGOCHI DISTRICT HOSPITAL

Mangochi District Hospital is situated in the district capital of Mangochi, Malawi, on the most southern tip of the beautiful lake Malawi. It is an exceptionally large public hospital with 400 beds, often accommodating multiple times that number of in-patients and serving about 1,5 million people in the district. Every month around 1200 deliveries, including over 200 c-sections, take place in the hospital. In the pediatric department there are monthly more than 500 admissions and more than 2500 children are seen in the OPD. Mangochi District Hospital has traditionally been a hub for teaching, research, and outreach.

TWEEGA MEDICA & KAMUZU UNIVERSITY OF HEALTH SCIENCE PARTNERSHIP

Tweega Medica is a small Dutch non-profit organization that strives to improve the health of the most vulnerable inhabitants of Eastern Africa by sending broadly trained medical doctors that provide hands-on clinical care as well as contribute to education and training of local health workers. Tweega Medica partners with Kamuzu University of Health Sciences (KUHeS) since January 2018 by funding Dutch AIG doctors as a consultant and clinical lecturer based at rural Mangochi district hospital. The funding partner of Tweega Medica for this mission is Dioraphte Foundation.

FAMILY MEDICINE

The Department of Family Medicine within the School of Medicine and oral health of KUHeS. The

Department partners with Mangochi District Hospital to achieve its educational objectives. In January 2015, the Department started the first postgraduate program for training Family Medicine doctors in Malawi. The first 9 consultants have graduated and there are currently +/-20 postgraduate students in the program in 2 different hospitals.

Furthermore, each year 120 undergraduate students join the Family Medicine rotation in their 4th year of medical studies.

TASKS AND RESPONSIBILITIES

CLINICAL WORK

You will work in a team from the Department of Family Medicine with four Malawian Family Medicine consultants, and one other Dutch AIG supported by Tweega Medica.

All doctors working for the family medicine department have a ward where they work together with the Ministry of Health team. In the hospital, you will mainly work in the Maternity ward, including nursery (prenatal care clinic, prenatal ward, delivery rooms, including operation theatre, postnatal ward, nursery) and possibly internal medicine. Here you will be involved in direct patient care, as well as in supervising Family Medicine postgraduate students, medical students, clinical officers, medical assistants, nurses and many students in each cadre. You will also take part in the Family Medicine outpatient clinic that runs twice a week (for complex patients).

TEACHING AND TRAINING

Apart from an informal role of taking every clinical opportunity for bedside teaching, you will take a formal role at educating and training undergraduate 4th year medical students during their Family Medicine rotation. This includes enrollment in class-room-based teaching and participation in end-of-rotation examinations. Furthermore, you will play a vital role in training postgraduate students in Family Medicine. Family Medicine in Malawi is essentially a combination



of the Dutch Family Medicine and Dutch Global Health and Tropical Medicine postgraduate programs. You will actively participate in the further development of these training programs that are being run in a challenging setting. Flexibility to swiftly adapt to external factors affecting the programs is needed.

SKILLS AND EXPERIENCE NEEDED

We are looking for a resilient medical doctor that can bring a positive vibe to a challenging work environment. Interest in Family Medicine in the Malawian context is a big pre. A postgraduate degree in Global Health and Tropical Medicine and experience in obstetrics would be ideal (preferably an AIG-KNMG). Previous experience working on projects requiring intercultural communication, training and education, leadership, management and organizational skills would be a plus. You are fluent in spoken and written English and show willingness to learn Chichewa and/or Chiyao.

CONDITIONS OF EMPLOYMENT

You will sign a contract till the end of 2027. There will be two complementary contracts given the partnership between Tweega Medica and KUHeS. You will be committed to the mission and vision of Tweega Medica as well as the Department of Family Medicine of KUHeS.

Besides compensation for work and living/housing costs, Tweega Medica offers an extensive package of insurances (e.g. medical, health, travel and disability insurances), as well as flight costs.

When you are interested in maternal and child health and Family Medicine in the Malawian context, teaching, public health and have finished the Dutch course in public health and health equity (or similar training), we encourage you to apply.

We welcome applicants who want to bring their partner or family along to Mangochi.

For more information on job content, visit the Tweega Medica website

<http://www.tweegamedica.com> and KUHeS websites <https://www.kuhes.ac.mw/> or send an e-mail to: bente.van.der.meijden@gmail.com

When you wish to apply for this vacancy:

**PLEASE SEND US YOUR
APPLICATION LETTER + CV TO
info@tweegamedica.com**

Deadline for applications: March 14 2026

Interviews: March 19 2026

Starting date: August 2026